AGENDA & REPORTS AUGUST 26, 2024 ZOOM CALL 4:15 PM

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Meeting ID: 962 3738 9184

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STATEMENT OF COMPLIANCE WITH OPEN PUBLIC MEETINGS ACT FOR USE WITH ZOOM MEETING

The Open Public Meetings Act allows local public bodies to conduct public meetings by using electronic communications technology. During the recently ended Public Health Emergency local public bodies were encouraged to conduct public business via remote public meetings.

Adequate Notice and Electronic Notice of this meeting was given by:

- 1. Sending advance written notice to The Burlington County Times and The Courier Post.
- 2. Filing advance written notice of this meeting with the Clerk/Administrator of each member municipality.
- 3. Sending advance electronic mail notice of this meeting to the Clerk/Administrator of each member municipality.
- 4. Posting electronic notice of this meeting on the Fund's website which notice provided the time, date and instructions for: (i) access to the Remote Public Meeting, (ii) how to provide public comment and (iii) how to access the agenda.
- 5. Posting a copy of the meeting notice on the public bulletin board of all member municipalities.
- 6. During the business session portion of this Remote Public Meeting the audio of all members of the public attending the meeting will be muted. At the end of the business session of the meeting, a time for public comment will be available. Members of the public who desire to provide comment shall raise their virtual hand in the Zoom application and/or submit a written comment via the text message section of the application. The meeting moderator will queue the members of the public that wish to provide comment and the Chairperson will recognize them in order. Public comment shall be concise and to the point and shall not contain abusive, defamatory, or obscene language.

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND AGENDA

MEETING: AUGUST 26, 2024 ZOOM CALL 4:15 PM

MEETING CALLED TO ORDER - OPEN PUBLIC MEETING NOTICE READ

FLAG SALUTE - MOMENT OF SILENCE

ROLL CALL OF 2024 EXECUTIVE COMMITTEE

Michael Mevoli, Chairman		
Joseph Wolk, Secretary		
Louis DiAngelo, Executive Committee Member		
Terry Shannon, Executive Committee Member		
Edward Hill, Executive Committee Member		
Gary Passanante, Executive Committee Member		
Brian Morrell, Executive Committee Member		
Kenneth Cheeseman, Executive Committee Alternate		
Elanor Kelly, Executive Committee Alternate		
Joseph Gallagher, Executive Committee Alternate		
APPROVAL OF MINUTES: July 22, 2024	Open	(Appendix I)
CORRESPONDENCE - None		
REPORTS:		
EXECUTIVE DIRECTOR (PERMA)		
Monthly Report	•••••	Page 1
PROGRAM MANAGER- (Conner Strong & Buckelew)		
Monthly Report	,	Page 8
TREASURER - (Verrill & Verrill)		
August 2024 Voucher List		Page 12
Treasurers Report	••••••	Page 14
Confirmation of Claims Paid/Certification of Transfers		
Ratification of Treasurers Report		
Resolution 24-24: Approval of the August 2024 Bills List	•••••	Page 17
ATTORNEY - (J. Kenneth Harris)		
Monthly Report		
NETWORK & THIRD PARTY ADMINISTRATOR - (Aetna)		
Monthly Report	,	Page 18

NETWORK & THIRD PARTY ADMINISTRATOR - (AmeriHealth) Monthly Report
PRESCRIPTION ADMINISTRATOR - (Express Scripts) Monthly Report
DENTAL ADMINISTRATOR - (Delta Dental) None
OLD BUSINESS
NEW BUSINESS
PUBLIC COMMENT
RESOLUTION - EXECUTIVE SESSION FOR CERTAIN SPECIFIED PURPOSES PERSONNEL - CLAIMS - LITIGATION
MEETING ADJOURNED

Southern New Jersey Regional Employee Benefits Fund Executive Director's Report August 26, 2024

FINANCES & CONTRACTS

PRO FORMA REPORTS

- Fast Track Financial Reports as of June 30, 2024 (page 3)
- Historical Income Statement
- Consolidated Balance Sheet
- Indices and Ratios Report
- Budget Status Report

MEDICARE ADVANTAGE - RFP

The Committee approved the release of this RFP through the Cooperative earlier this year. We expect to have it out very shortly with results prior to budget adoption.

PROFESSIONAL RFPS

Earlier this year, the committee released approval for all Professionals to be procured under the competitive contracting process which are being released 8/23. QPA is recommending the Executive Director and Program Manager RFPs are overseen by the Fund Attorney.

MRHIF MEETING

The MRHIF met on August 14 primarily to approve the Data Warehouse RFP. The MRHIF Contracts Committee recommended Cedar Gate which had proven to be the best product of the three responses received. Among many features, this software will be able to provide reports that will help catch trends early, predictive modeling and actuarial renewal projections. The contract will begin April 1.

BUDGET UPDATE

The Actuary has reviewed the Fund's data through June 30. PERMA is reviewing and expects to have a finance committee meeting in early September to present the 2025 budget projection.

INDEMNITY AND TRUST AGREEMENTS

PERMA sent Indemnity and Trust Agreements and Resolutions to be adopted by the governing bodies to renew membership with the Fund for an additional 3 years. Below is a list of members who have renewing agreements have expired. Please reach out to hifadmin@permainc.com for a blank form to be executed. The list was last updated on August 16, 2024.

Member	I&T end date
BOROUGH OF LINDENWOLD	12/31/2021
NORTH HANOVER TWP	12/31/2021
CAMDEN COUNTY BOARD OF SOCIAL SERVICES	12/31/2021
BOROUGH OF PAULSBORO	12/31/2022
BOROUGH OF HADDON HEIGHTS	12/31/2022
CHESILHURST BOROUGH	12/31/2022
FRANKLIN TWP	12/31/2022
TOWNSHIP OF WATERFORD	12/31/2022
BOROUGH OF BELLMAWR	12/31/2023
BOROUGH OF MEDFORD LAKES	12/31/2023
GLOUCESTER TOWNSHIP	12/31/2023
LAWNSIDE	12/31/2023

	SOUTHERN I	NEW JERSEY REC	GIONAL EMPLOY	ee beneftis fu	JND
			AST TRACK REPOR	T	
		AS OF	June 30, 2024		
		THIS	YTD	PRIOR	FUND
		MONTH	CHANGE	YEAR END	BALANCE
UNDERWRITING INC	OME	9,047,655	54,338,611	1,438,502,750	1,492,841,36
CLAIM EXPENSES					
Paid Claims		6,935,779	41,619,637	1,172,473,212	1,214,092,8
IBNR		91,572	3,936,770	5,179,785	9,116,5
Less Specific Exce	SS	-	(1,540,580)	(20,636,337)	(22,176,9
Less Aggregate Ex	cess	-	-	(1,807,360)	(1,807,3
TOTAL CLAIMS		7,027,351	44,015,827	1,155,209,300	1,199,225,12
EXPENSES					
MA & HMO Premi	ums	753,989	5,014,679	45,181,658	50,196,3
Excess Premiums		134,726	808,758	50,150,845	50,959,6
Administrative		492,391	2,995,740	125,221,792	128,217,5
TOTAL EXPENSES		1,381,105	8,819,177	220,554,295	229,373,4
UNDERWRITING PROFIT	//1 () () (1-2-3)	639,199	1,503,607	62,739,154	64,242,
INVESTMENT INCOME	/ (LO33) (1-2-3)	58,854	214,360	3,994,412	4,208,
DIVIDEND INCOME		-	214,300	11,847,139	11,847,
	CC) (A.F.C)	600 053	1 717 067		
STATUTORY PROFIT/(LO	55) (4+5+6) —	698,053	1,717,967	78,580,706	80,298,6
DIVIDEND		-	-	72,732,231	72,732,
Transferred Surplus IN					
		-	-		
Transferred Surplus OU		-	-	-	
STATUTORY SURPLU	S (7-8+9)	698,053	1,717,967	5,848,474	7,566,4
		SURPLUS (DEFICI	TS) BY FUND YEAR		
Classed	Cumalua	22,630	57,625	7 929 640	7 006
Closed	Surplus Cash	(52,850)	401,585	7,828,649 12,297,860	7,886, 12,699,
2023	Surplus	86,577	2,408,240	(1,980,174)	428,
2023	Cash	(4,069)	948,347	(1,022,736)	(74,
2024	Surplus	588,847	(747,897)	(1,022,730)	(747,
2024	Cash	(2,685,722)	2,667,166		2,667,
TAL SURPLUS (DEFICI				F 040 474	
•	13)	698,053	1,717,967	5,848,474	7,566,4
OTAL CASH		(2,742,640)	4,017,098	11,275,125	15,292,2
		CLAIM ANALYSI	S BY FUND YEAR		
TOTAL CLOSED YEAR CLA	AIMS	4,899	104,240	1,100,153,962	1,100,258,
FUND YEAR 2023		,	2.72.13	, 11, 13,032	, 13,230)
Paid Claims		10,421	3,974,416	50 262 240	E/1 226
IBNR		(90,646)	(4,881,947)	50,362,240 5,179,785	54,336,0 297,0
Less Specific Exces	r.c	(50,040)	(1,477,497)	(486,685)	
		-	(1,477,437)	(460,063)	(1,964,
Less Aggregate Ex	cess	(90.335)	(2.205.020)	-	F2 670
TOTAL FY 2023 CLAIMS		(80,225)	(2,385,028)	55,055,340	52,670,
FUND YEAR 2024		6 020 450	27 477 000		27 477
Paid Claims		6,920,459	37,477,898		37,477,
IBNR		182,218	8,818,717		8,818,
Less Specific Exce		-	-		
Less Aggregate Ex	cess	-	-		
		7 400 677	AC 300 C4E		
TOTAL FY 2024 CLAIMS		7,102,677	46,296,615		46,296,6

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

Southern New Jersey Regional Employee Benefits Fund CONSOLIDATED BALANCE SHEET

AS OF JUNE 30, 2024

BY FUND YEAR

	•	SNJREBF 2024	•	SNJREBF 2023	CLOSED YEAR	FUND BALANCE
ASSETS						
Cash & Cash Equivalents		2,667,2	166	(74,389)	12,699,446	15,292,223
Assesstments Reœivable (Prepaid)		3,467,6	553	585	175,170	3,643,408
Interest Reœivable			-	-	23	23
Specific Excess Receivable			-	856,767	1,995	858,762
Aggregate Excess Receivable			-	-	-	-
Dividend Reœivable		•	-	-	-	-
Prepaid Admin Fees		•	-	-	-	-
Other Assets		2,007,8	885	-	-	2,007,885
Total Assets		8,142,7	' 04	782,963	12,876,633	21,802,300
LIABILITIES						
Accounts Payable			-	-	-	-
IBNR Reserve		8,818,	717	297,838	-	9,116,555
A4 Retiree Surcharge		•	-	-	-	-
Dividends Payable			-	-	-	-
Retained Dividends			-	-	4,990,360	4,990,360
Accrued/Other Liabilities		71,8	884	57,060	-	128,944
Total Liabilities		8,890,0	501	354,898	4,990,360	14,235,859
EQUITY						
Surplus / (Defiat)		(747,8	897)	428,065	7,886,274	7,566,442
Total Equity		(747,8	397)	428,065	7,886,274	7,566,442
Total Liabilities & Equity		8,142,7	704	782,963	12,876,633	21,802,300
BALANCE				-	-	-

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

Fund Year allocation of claims have been estimated.

15-Aug-24

SOUTHERN NEW JERSEY REGIONA	AL EMPLOYEE BENE	FIT	'S FUND									
RATIOS												
		FY2024										
INDICES	2023		JAN		FEB		MAR		APR	MAY		JUN
Cash Position	11,275,125		9,857,774		6,250,977	_	6,456,937		7,797,286	\$ 18,034,863		15,292,223
IBNR	5,179,785	_	6,504,230		8,036,525	_	8,601,150	-	8,891,677	\$ 9,024,983	-	9,116,555
Assets	16,035,272	_	20,344,763		20,738,572	-	21,617,377	-	21,626,897	\$ 20,983,770	-	21,802,300
Liabilities	10,186,798	-	11,531,910	_	13,033,059	\$	13,631,819	\$	13,946,588	\$ 14,115,381		14,235,859
Surplus	5,848,474	\$	8,812,853	\$	7,705,513	\$	7,985,558	\$	7,680,308	\$ 6,868,388	\$	7,566,442
Claims Paid Month	5,607,671	\$	4,844,971	\$	7,108,351	\$	6,827,477	\$	7,579,005	\$ 8,324,055	\$	6,935,779
Claims Budget Month	4,646,753	\$	7,620,238	\$	7,611,904	\$	7,594,614	\$	7,615,000	\$ 7,597,916	\$	7,592,840
Claims Paid YTD	55,348,291	\$	4,844,971	\$	11,953,322	\$	18,780,798	\$	26,359,804	\$ 34,683,859	\$	41,619,637
Claims Budget YTD	52,960,144	\$	7,620,238	\$	15,232,142	\$	22,826,756	\$	30,441,756	\$ 38,039,671	\$	45,632,512
RATIOS												
Cash Position to Claims Paid	2.01		2.03		0.88		0.95		1.03	2.17		2.2
Claims Paid to Claims Budget Month	1.21		0.64		0.93		0.9		1	1.1		0.91
Claims Paid to Claims Budget YTD	1.05		0.64		0.78		0.8		0.9	0.9		0.9
Cash Position to IBNR	2.18		1.52		0.78		0.75		0.88	2		1.68
Assets to Liabilities	1.57		1.76		1.59		1.59		1.55	1.49		1.53
Surplus as Months of Claims	1.26		1.16		1.01		1.05		1.01	0.9		1
IBNR to Claims Budget Month	1.11		0.85		1.06		1.13		1.17	1.19		1.2

Southern NJ Municipal Employee Benefits Fund 2024 Budget Status Report

as of June 30, 2024

				YTD	\$ Variance	% Varaiance
Expected Losses	YTD Budgeted	Annual	Latest Filed	Expensed		
Medical Claims - All Other	31,750,520	63,396,134	35,774,782			
Medical Claims AmeriHealth - All Other	1,987,639	3,997,402	1,622,435			
Medical Claims - CCBOSS	5,442,353	10,803,278	11,205,477			
Subtotal Medical	39,180,512	78,196,814	48,602,694	38,454,871	725,641	2%
Prescription Claims - All Other	6,746,808	13,469,018	6,927,734			
Rx Rebates - All Other	(2,095,085)	(4,182,532)	(2,078,320)			
Prescription Claims - CCBOSS	1,564,130	3,106,728	3,240,371			
Rx Rebates - CCBOSS	(485,708)	(964,732)	(1,006,232)			
Subtotal Prescription	5,730,145	11,428,482	7,083,553	7,165,216	(1,435,070)	-25%
Dental Claims - All Other	638,483	1,279,553	1,087,681			
Dental Claims - CCBOSS	83,371	166,742	166,171			
Subtotal Dental	721,854	1,446,295	1,253,852	676,529	45,326	6%
Subtotal Claims	45,632,512	91,071,591	56,940,099	46,296,615	(664,103)	-1%
Loss Fund Contingency	72,087	144,174	142,110			
DMO B	1 (0#	2.040	F 174	1 880	(180)	110/
DMO Premiums	1,607	2,940	5,164	1,779	(172)	-11%
Medicare Advantage - All Other	4,029,998	8,105,756	6,830,061			
Medicare Advantage - CCBOSS	983,659	1,970,789	2,000,148			0.0.4
Subtotal Insured Programs	5,015,264	10,079,485	8,835,373	5,012,900	757	0%
Reinsurance						
Specific	808,318	1,618,066	1,021,150	808,758	(440)	0%
Total Loss Fund	51,528,181	102,913,316	66,938,732	52,120,052	(591,871)	-1%
Expenses						
Legal	11,529	23,058	23,058	11,529	-	0%
Treasurer	8,118	16,235	16,235	8,118	-	0%
Administrator	362,361	726,253	537,492	362,379	(19)	0%
Program Manager	959,888	1,923,654	1,368,150	1,567,512	(42,388)	-3%
Brokerage	565,235	1,133,895	650,403	Included above	in Program Man	ager
TPA - Med Aetna	805,311	1,611,215	1,084,092	868,668	(469)	0%
TPA - Med AmeriHealth Admin	62,888	126,686	67,308	Included above	in TPA	
TPA - Dental	44,646	89,452	77,715	44,622	23	0%
Actuary	8,750	17,500	17,500	8,750	(0)	0%
Auditor	8,701	17,401	17,401	8,701	(0)	0%
Medicare Advantage Implementation	0	0	0	65,976	(65,976)	#DIV/0!
Subtotal Expenses	2,837,426	5,685,351	3,859,354	2,946,255	(108,828)	-4%
Nr. 10	40.050	A4 /F=	A4 /F=	- 0.50	2.000	A.F
Misc/Cont	10,829	21,657	21,657	7,029	3,800	35%
Affordable Care Act Taxes	10,902	21,824	13,745	10,903	(1)	0%
Claims Audit	20,000	40,000	40,000	20,000	(0)	0%
Plan Documents	7,500	15,000	15,000	7,500	-	0%
Total Expenses	2,886,657	5,783,832	3,949,756	2,991,686	(105,029)	-4%
Total Budget	54,414,838	108,697,148	70,888,488	55,111,738	(696,900)	-1%

REGULATORY

Monthly Items Fi	ling Status
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Budget Filed **Assessments** Filed **Actuarial Certification** Filed **Reinsurance Policies** Filed **Fund Commissioners** Filed **Fund Officers** Filed **Renewal Resolutions** Filed **Indemnity and Trust Filed**

New Members Filed (ongoing)

Withdrawals N/A
Risk Management Plan and By Laws Filed
Cash Management Plan Filed

Unaudited Financials 9/30/2023 Filed Annual Audit 9/31/2022 Filed

Budget Changes N/A **Transfers** N/A **Additional Assessments** N/A **Professional Changes** N/A Officer Changes N/A **RMP Changes** N/A **Bylaw Amendments** N/A Contracts **Filed Benefit Changes** N/A

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND Program Manager

August 2024

Program Manager: Conner Strong & Buckelew Online Enrollment Training: kkidd@permainc.com
Enrollments/Eligibility/Billing: southernnj_enrollments@permainc.com

Brokers: brokerservice@permainc.com

ELIGIBILTY/ENROLLMENT:

Please direct any eligibility, enrollment, or system related questions to our dedicated SNJREBF enrollment team. To contact the team, email southernnj enrollments@permainc.com or fax to 856-685-2249.

System training (new and refresher) is provided to all contacts with WEX access **every 3rd Wednesday at 10AM.** Please contact <u>HIFtraining@permainc.com</u> for additional information or to request an invite.

In the subject line of the email, please include *Training – Fund Name and Client Name*. Please be sure to add the date of the training you would like to attend in your email so an invite can be sent.

COVERAGE UPDATES: None

EXPRESS-SCRIPTS UPDATE:

Mail Order Drug Removal

Effective August 19th, 2024, ESI will no longer dispense the drugs on the list on page 11 at their mail order facilities. Member communications have been sent to impacted members.

Please note the following:

- If a patient sends in a new prescription **or** requests a refill or renewal for a medication that is no longer stocked, the order will not be processed and the patient will receive a cancellation communication via their existing communication preference, to do one of the following:
 - Consult with their provider on whether an alternative medication available at home delivery is appropriate
 - o Fill their prescription from an alternative pharmacy, such as a retail location in their community
- Only the drugs with the specific NDC noted on the attached are impacted
- ESI will continue to fill the drugs on the list through mail order until they no longer have the stock Please note the impacted members at the MRHIF level is very small and should have little to no impact to members if following the above guidelines.

Notice of Creditable Coverage (NOCC)

CMS Annual Open Enrollment period for the 2025 plan year is October 15 – December 7. ESI has begun gathering information needed for their annual mailing campaign for the 2025 Notice of Creditable Coverage (NOCC). To meet the CMS requirement, Express Scripts will mail the NOCC letters the week of September 16th to those age 65 and older enrolled in ESI coverage through the HIFs. The Program Manager team has provided ESI with an updated letter template for the new plan year in preparation of the mailing.

Effective September 1, 2024:

- Members with new prescriptions, including renewal prescriptions for expired prior authorizations (PA), will need to meet the following criteria to be approved for a GLP-1 weight loss medication:
 - \circ BMI > 32 OR
 - o BMI between 27 < 32 WITH 2 or more documented comorbidities
- Members with an active approved PA prior to 9/1/2024 will be grandfathered
 - o Upon renewal of their PA, members will need to meet the above BMI requirements to be considered for approval

Effective January 1, 2025:

Members who have an approved PA (active and new) will need to meet the following guidelines:

- Members will receive a welcome kit from Omada free of charge. The kit includes a digital scale and information on downloading the mobile app and/or using the web browser. The scale is programmed to the member's ESI active account prior to delivery. The scale will record each weigh-in and will update the member's file automatically. Members must weigh-in a minimum of 4 times a month
- Members must engage with an assigned online Omada coach via a mobile application or web browser a minimum of 4 times a month

If members do not adhere to both of the requirements outlined above, the following month in which they are non-compliant, they will not be able to refill their weight loss prescription. Members will be required to complete the missing weigh-ins and/or online coaching engagement in order to refill their prescription.

Based on the above, communications are being updated and will be sent to members once finalized. Sample communications will be sent once finalized.

OPERATIONAL UPDATES: None

2024 LEGISLATIVE REVIEW: None

Medical and Rx Reporting: None

No Surprise Billing and Transparency Act – Continued Delays

The Health Insurance Funds, including SNJHIF protect plan members from surprise billing with involuntary out of network balance bills with a hold harmless clause:

- Example: an in-network surgeon contracts with an out of network anesthesiologist. Should the out of network anesthesiologist balance bill the patient, the Funds would hold the member harmless, paying up to the invoiced amount.

The law also imposes certain requirements on the Carriers, PBMs and healthcare providers. Many of these requirements continue to be delayed, but we will continue to work with the insurance providers to assure the SNJHIF remains compliant.

- Issuing updated ID Cards with additional out of pocket information
- Providing transparency in coverage machine-readable files
- Providing price comparison tools
- Healthcare providers should work with insurance carriers to provide potential patients with good faith estimates of costs

2023 Specialized Audits

As approved through an RFP through the Program Manager's contract, the HIFs has acquired the services of AIM to conduct specialized audits for the Southern New Jersey Health Insurance Fund (SNJHIF). AIM will complete medical claims audits for claims administered by Aetna. The claim audit being performed will determine Aetna's claim processing and financial accuracy of medical claims. AIM will also perform an Operation Review. Aim will perform an in-depth evaluation of the controls employed by the Aetna to ensure quality administration. **SNJHIF audit began May 6, 2024.**

Carrier Appeals: None

IRO Submissions: None

Small Claims Committee: None

ESI Mail Order Removed Drug Listing as of 8-19-2024

Drug Name	NDC
ACIPHEX	69784024330
ACIPHEX	80725024330
AMBIEN	00024540131
AMBIEN	00024542131
AUVELITY	81968004530
AVAR	00178048008
AVAR LS	00178047508
CELEBREX	00025152031
CELEBREX	00025152051
CELEBREX	00025152531
CELEBREX	00025152551
CELEBREX	00025153002
CELEBREX	58151008591
CIALIS	00002446230
CIALIS	00002446330
CIALIS	00002446430
CLINDACIN P	43538017069
EFFEXOR XR	00008083322
EFFEXOR XR	00008083622
EFFEXOR XR	00008083722
ENDOCET	60951070070
ENDOCET	60951070170
ENDOCET	60951071270
FETZIMA	00456221230
FETZIMA	00456222030
FETZIMA	00456224030
FETZIMA	00456228030
IBSRELA	73154005060
ISRADIPINE	16252053901
ISRADIPINE	16252054001
ISRADIPINE	64850091001
JUBLIA	00187540004
JUBLIA	00187540008
KARIVA	00555905058
LEXAPRO	00456200501
LEXAPRO	00456201001
LEXAPRO	00456202001
LIALDA	54092047612
MILLIPRED	73534050501
MOTEGRITY	54092054601
MOTEGRITY	54092054701
NORVASC	00069152068
NORVASC	00069153072
NORVASC	00069154068
OCELLA	00555913167

PREVACID	64764004613
PREVACID	64764054311
PREVACID	64764054411
PREVACID 24HR	00113600203
PROTONIX	00008084181
PROTONIX	00008084381
PROZAC	00777310402
PROZAC	00777310502
PROZAC	00777310730
QELBREE	17772013130
QELBREE	17772013230
QELBREE	17772013330
QNASL	59310041012
QNASL CHILDREN	59310040606
SINGULAIR	78206017202
SINGULAIR	78206017301
SUNOSI	81968035001
SUNOSI	81968035101
VIAGRA	00069420030
VIAGRA	00069421066
VIAGRA	00069422066
WELLBUTRIN SR	00173013555
WELLBUTRIN SR	00173072200
WELLBUTRIN SR	00173094755
WELLBUTRIN XL	00187073090
WELLBUTRIN XL	00187073130
XULANE	00378334053
YUVAFEM	65162022621
ZOLOFT	00049490030
ZOLOFT	00049491030
ZOLOFT	00049496030

SOUTHERN NJ REGIONAL EMPLOYEE BENEFITS FUND BILLS LIST

Resolution No. AUGUST 2024

WHEREAS, the Treasurer has certified that funding is available to pay the following bills:

BE IT RESOLVED that the Southern NJ Regional Employee Benefit Fund's Executive Board, hereby

authorizes the Fund treasurer to issue warrants in payment of the following claims; and

FURTHER, that this authorization shall be made a permanent part of the records of the Fund.

FUND	YEAR	2024

Check Number	Vendor Name	Comment	Invoice Amount
	AMERIHEALTH ADMINISTRATORS	VOID AND REISSUE	-10,544.54 - 10,544.54
	AMERIHEALTH ADMINISTRATORS	MEDICAL TPA FEES 06/24	10,544.54 10,544.54
	PERM A PERM A PERM A PERM A PERM A	RETIREE-09012024 WASHINGTON 08/24 ADMIN FEES 08/24 RETIREE- INV 09012024 MONROE 08/24 RETIREE- INV 09012024 CAMDEN 08/24 POSTAGE 07/24	1,944.00 60,742.80 1,356.00 7,572.00 84.50 71,699.30
	HQSI, INC	CASE 3551098 7/8/24- INV 240715-MRHIF	500.00 500.00
	MUNICIPAL REINSURANCE HIF	SPECIFIC REINSURANCE 08/24	135,056.00 135,056.00
	AETNA HEALTH MANAGEMENT, LLC	MEDICARE ADVANTAGE 08/24	546,736.50 546,736.50
	UHC-MEDICARE ADVANTAGE	MEDICARE ADVANTAGE 08/24	297,438.42 297,438.42
	DELTACARE USA	DENTAL- F1-7871800000-BE006175640 8/1/24	197.68 197.68
	FLAGSHIP HEALTH SYSTEMS	DENTAL PREM. LINDENWOLD 8/1/24 -151797	25.83 25.83
	AETNA	MEDICAL TPA 08/24	134,396.46 134,396.46
	AMERIHEALTH ADMINISTRATORS	MEDICAL TPA 08/24	10,658.33 10,658.33
	DELTA DENTAL OF NEW JERSEY INC.	DENTAL TPA 08/24	7,481.60 7,481.60
	VERRILL & VERRILL LLC	TREASURER FEE 08/24	816.67 816.67
	ELIZABETH PIGLIACELLI	DEPUTY TREASURER FEE 08/24	536.25 536.25

RX- PROGRAM MGR FEES 08/24	20,343.33
MEDICAL- PROGRAM MGR FEES 08/24	132,396.60
BROKER FEES 08/24	94,902.34
DENTAL- PROGRAM MGR. FEES 08/24	6,585.60
HEALTH CARE REFORM 08/24	1,435.20
	255,663.07
ATTORNEY SERVICES 08/24	1,936.91
	1,936.91
ATTORNEY SERVICES- NEW MBR. 06/24-08/24	1,275.00
	1,275.00
Total Payments FY 2024	1.464.418.02
TOTAL PAYMENTS ALL FUND YEARS	S 1.464.418.02
Dated:	
d funds in the proper accounts to fully pay the above	claims.
	MEDICAL- PROGRAM MGR FEES 08/24 BROKER FEES 08/24 DENTAL- PROGRAM MGR. FEES 08/24 HEALTH CARE REFORM 08/24 ATTORNEY SERVICES 08/24 ATTORNEY SERVICES- NEW MBR. 06/24-08/24 Total Payments FY 2024 TOTAL PAYMENTS ALL FUND YEARS

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND SUMMARY OF CASH TRANSACTIONS - ALL FUND YEARS COMBINED

Current Fund Year: 2024										
Month Ending:	June									
	Med	Dental	Rx	Vision	Reinsurance	Contigency	Admin	Closed Year	etained Divider	TO TAL
OPEN BALANCE	9,196,909.57	(205,494.65)	(4,493,738.43)	0.00	(117,557.47)	214,458.01	126,167.40	8,323,018.92	4,991,099.94	18,034,863.29
RECEIPTS										
Assessments	4,580,197.48	65,848.21	605,563.20	0.00	81,175.02	7,571.03	287,677.17	0.00	0.00	5,628,032.11
Refunds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Invest Pymnts	30,041.10	0.00	0.00	0.00	0.00	698.76	955.32	27,118.54	16,262.29	75,076.01
Invest Adj	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Invest	30,041.10	0.00	0.00	0.00	0.00	698.76	955.32	27,118.54	16,262.29	75,076.01
Other Receipts *	112,829.35	0.00	564,586.28	0.00	0.00	0.00	0.00	0.00	0.00	677,415.63
TOTAL	4,723,067.93	65,848.21	1,170,149.48	0.00	81,175.02	8,269.79	288,632.49	27,118.54	16,262.29	6,380,523.75
EXPENSES										
Claims Transfers	5,374,694.36	101,631.19	2,279,875.22	0.00	0.00	0.00	0.00	0.00	0.00	7,756,200.77
Expenses	753,710.28	278.49	0.00	0.00	134,725.70	0.00	478,248.98	0.00	0.00	1,366,963.45
Other Expenses *	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	6,128,404.64	101,909.68	2,279,875.22	0.00	134,725.70	0.00	478,248.98	0.00	0.00	9,123,164.22
END BALANCE	7,791,572.86	(241,556.12)	(5,603,464.17)	0.00	(171,108.15)	222,727.80	(63,449.09)	8,350,137.46	5,007,362.23	15,292,222.82

SU	MMARY OF CASH AND INVESTMI	ENT INSTRUMENTS								
so	UTHERN NEW JERSEY REGIONAL	EMPLO YEE BENE	FITS FUND							
AL	L FUND YEARS COMBINED									
CU	RRENT MO NTH	June								
CU	RRENT FUND YEAR	2024								
		Description:	SNJ Inv.	Citizens Bank	Parke Bank	Republic Bank	Republic Bank - General Account	Republic Bank - Admin Account	Ocean First Investment Account	New Jersey Cash Management
		ID Number:								
		Maturity (Yrs)								
		Purchase Yield:	4.90	4.40	5.25	5.44	5.44	5.44	2.50	5.29
		TO TAL for All								
_	ening Cash & Investment Balance	\$18,034,863.30		, , , , , , , , , , , , , , , , , , , ,	\$ 30,959.92	\$8,460,113.91	\$ 5,235,426.46	\$ 70,893.93	\$ 82,012.76	\$ 4,147,438.43
Op	ening Interest Accrual Balance	\$22.96	\$ 22.96	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\rightarrow	Interest Accrued and/or Interest Cost	-\$0.65	-\$0.65	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
	Interest Accrued - discounted Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
3	(Amortization and/or Interest Cost)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-	\$0.00		\$0.00
	Accretion	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00
-	Interest Paid - Cash Instr.s	\$75,076.00	\$22.96	\$9.00	\$133.23	\$40,901.99		\$1,193.32	\$191.20	\$18,055.77
6	Interest Paid - Term Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7	Realized Gain (Loss)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8	Net Investment Income	\$75,075.35	\$22.31	\$9.00	\$133.23	\$40,901.99	\$14,568.53	\$1,193.32	\$191.20	\$18,055.77
9	Deposits - Purchases	\$14,172,411.19	\$0.00	\$0.00	\$0.00	\$3,000,000.00	\$9,805,447.74	\$1,366,963.45	\$0.00	\$0.00
10	(Withdrawals - Sales)	-\$16,990,127.67	\$0.00	\$0.00	\$0.00	-\$3,500,000.00	-\$12,123,164.22	-\$1,366,963.45	\$0.00	\$0.00
			OK	OK	OK	OK	OK	OK	OK	OK
Enc	ling Cash & Investment Balance	\$15,292,222.82	\$5,545.19	\$2,504.66	\$31,093.15	\$8,001,015.90	\$2,932,278.51	\$72,087.25	\$82,203.96	\$4,165,494.20
Enc	ling Interest Accrual Balance	\$22.31	\$22.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Plus	s Outstanding Checks	\$232,342.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$232,342.74	\$0.00	\$0.00
(Le	ss Deposits in Transit)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Bala	ance per Bank	\$15,524,565.56	\$5,545.19	\$2,504.66	\$31,093.15	\$8,001,015.90	\$2,932,278.51	\$304,429.99	\$82,203.96	\$4,165,494.20

		CERT	IFICATION AN	ND RECONCIL	IATION OF CLAIN	AS PAYMENTS AN	ND RECOVERIES			
			SOUTHER	N NEW JERSE	Y REGIONAL EMP	LO YEE BENEFITS	FUND			
Month		June								
Current	Fund Year	2024								
		1.	2.	3.	4.	5.	6.	7.	8.	
		Calc. Net	Monthly	Monthly	Calc. Net	TPA Net	Variance	Delinquent	Change	
Policy		Paid Thru	Net Paid	Recoveries	Paid Thru	Paid Thru	То Ве	Unreconciled	This	
Year	Coverage	Last Month	June	June	June	June	Reconciled	Variance From	Month	
2024	Med	28,534,987.77	5,374,694.36	0.00	33,909,682.13	0.00	33,909,682.13	28,534,987.77	5,374,694.36	
	Dental	539,794.95	101,631.19	0.00	641,426.14	0.00	641,426.14	539,794.95	101,631.19	
	Rx	8,428,660.00	2,279,875.22	0.00	10,708,535.22	0.00	10,708,535.22	8,428,660.00	2,279,875.22	
	Vision	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total	37,503,442.72	7,756,200.77	0.00	45,259,643.49	0.00	45,259,643.49	37,503,442.72	7,756,200.77	

RESOLUTION NO. 24-24

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND APPROVAL OF THE AUGUST 2024 BILLS LIST

WHEREAS, the Southern New Jersey Regional Employee Benefits Fund held a Public Meeting on August 26, 2024 for the purposes of conducting the official business of the Fund; and

WHEREAS, The Treasurer for the Fund presented bills lists to satisfy outstanding costs incurred for operating the Fund during the month of August 2024 for consideration and approval of the Executive Committee; and

WHEREAS, a quorum of the Executive Committee was present thereby conforming with the By-laws of the Fund to conduct official business of the Fund,

NOW THEREFORE BE IT RESOLVED the Commissioners of the Executive Committee of the Southern New Jersey Regional Employee Benefits Fund hereby approve the Bills List for August 2024 prepared by the Treasurer of the Fund and duly authorize and concur said bills to be paid expeditiously, in accordance with the laws and regulations promulgated by the State of New Jersey for Municipal Health Insurance Funds.

NOW, THEREFORE BE IT FURTHER RESOLVED, the Commissioners of the Executive Committee of the Southern New Jersey Regional Employee Benefits Fund hereby approve the Treasurers Report as furnished by the Treasurer of the Fund and concur with actions undertaken by the Treasurer, in accordance with the laws and regulations promulgated by the State of New Jersey for Municipal Health Insurance Funds.

BY:		
	CHAIRPERSON	
ATTI	EST:	
	SECRETARY	

ADOPTED: AUGUST 26, 2024



SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

Monthly Claim Activity Report

August 26, 2024



SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND

	MEDICAL CLAIMS + CAP				MEDICAL CLAIMS + CAP			
	PAID 2023	# OF EES	PE	ER EE	PAID 2024	# OF EES	P	ER EE
JANUARY	\$3,307,745	2,023	\$	1,635	\$4,409,202	3,419	\$	1,290
FEBRUARY	\$3,122,202	2,036	\$	1,533	\$4,993,975	3,412	\$	1,464
MARCH	\$3,301,677	2,088	\$	1,581	\$5,339,092	3,405	\$	1,568
APRIL	\$3,277,691	2,184	\$	1,501	\$6,588,952	3,397	\$	1,940
MAY	\$4,268,600	2,184	\$	1,954	\$5,407,814	3,400	\$	1,591
JUNE	\$3,417,999	2,170	\$	1,575	\$5,093,952	3,400	\$	1,498
JULY	\$2,903,969	2,179	\$	1,333				
AUGUST	\$3,441,535	2,171	\$	1,585				
SEPTEMBER	\$3,541,366	2,161	\$	1,639				
OCTOBER	\$4,572,715	2,166	\$	2,111				
NOVEMBER	\$4,190,638	2,235	\$	1,875				
DECEMBER	\$4,377,096	2,271	\$	1,927				
TOTALS	\$43,723,233				\$31,832,987			
					2024 Average	3,406	\$	1,558
					2023 Average	2,156	\$	1,688

Large Claimant Report (Drilldown) - Claims Over \$100000

 Plan Sponsor Unique ID:
 All
 Paid Dates:
 06/01/2024 - 06/30/2024

 Customer:
 SNJ Regional Employee Benefits Fund
 Service Dates:
 01/01/2011 - 06/30/2024

Group / Control: 00737391,00866357,Sl030217,Sl416902,Sl431318 **Line of Business:** All

Paid Amt

\$196,447.29

Total: \$196,447.29



SNJ Regional Employee Benefits Fund

7/1/23 thru 6/30/24 (unless otherwise noted)



Medical Claims Paid: January 2024 thru June 2024

Total Medical Paid per EE: \$1,558

Network Discounts

Inpatient: 68.1% 69.7% Ambulatory: Physician/Other: 61.2% TOTAL: 66.2%

Provider Network

% Admissions In-Network: 97.1% % Physician Office: 98.6%

Aetna Book of Business:

Admissions 98.4%; Physician 92.2%

Top Facilities Utilized (by total Medical Spend)

- Virtua-West Jersey
- Cooper Hospital
- Kennedy Memorial Health
- **CHOP**
- University of Pennsylvania

Catastrophic Claim Impact January 2024 - June 2024

Number of Claims Over \$50,000: 74 Claimants per 1000 members: 8.9 Avg. Paid per Claimant: \$111.957 Percent of Total Paid: 28.3%

Aetna BOB- HCC account for an average of

42.1% of total Medical Cost

Aetna One Flex Member Outreach: Through June 2024

Total Members Identified: 1,392 Members Targeted for 1:1 Nurse

Support: 323

Members Targeted for Digital Activity:

Member 1:1 outreach completed: 300 Member 1:1 Outreach in Progress: 23

Teladoc Activity January 2024 - June 2024

Total Registrations: 89 Total Online Visits: 154

Total Net Claims Savings: \$72,881

Total Visits w/ Rx: 104

Mental Health Visits: Dermatology Visits:

Service Center Performance Goal Metrics YTD 2024

Customer Service Performance

1st Call Resolution: 93.92% Abandonment Rate: 0.7% Avg. Speed of Answer: 23.5 sec

Claims Performance

Financial Accuracy: 99.16%*

90% processed w/in: 6.4 days 95% processed w/in: 11.2 days **********

Claims Performance (Monthly)

(June 2024)

90% processed w/in: 5.7 days 95% processed w/in: 9.2 days (Note: This is not a PG metric)

Performance Goals

1st Call Resolution: 90% Abandonment Rate less than: 3.0% Average Speed of Answer: 30 sec

99% Financial Accuracy:

Turnaround Time

90% processed w/in: 14 days 95% processed w/in: 30 days





	2024 SNJ HIF					2023 SNJ HIF				
	2024	SINJ HIF				2023	NJ IIIF			
	MEDICAL CLAIMS_ PAID 2024	TOTAL	# OF EES	PER EE		MEDICAL CLAIMS PAID 2023	TOTAL	# OF EES	PER EE	
JANUARY	\$ 115,974.39	\$ 115,974.39	276	\$ 420.19	JANUARY	\$ 57,161.00	\$ 57,161.00	138	\$ 414.21	
FEBRUARY	\$ 229,433.52	\$ 229,433.52	279	\$ 822.34	FEBRUARY	\$ 230,443.69	\$ 230,443.69	134	\$ 1,719.72	
MARCH	\$ 383,241.29	\$ 383,241.29	278	\$ 1,378.56	MARCH	\$ 227,431.93	\$ 227,431.93	138	\$1,648.05	
APRIL	\$ 487,306.47	\$ 487,306.47	280	\$ 1,740.38	APRIL	\$ 165,876.75	\$ 165,876.75	137	\$ 1,210.77	
MAY	\$ 564,409.29	\$ 564,409.29	280	\$ 2,015.74	MAY	\$ 200,962.83	\$ 200,962.83	138	\$ 1,456.25	
JUNE	\$ 377,090.01	\$ 377,090.01	280	\$ 1,346.75	JUNE	\$ 193,132.39	\$ 193,132.39	136	\$ 1,420.09	
JULY	\$ 332,115.20	\$ 332,115.20	281	\$1,181.90	JULY	\$ 236,276.53	\$ 236,276.53	136	\$ 1,737.32	
AUGUST					AUGUST	\$ 308,802.85	\$ 308,802.85	136	\$ 2,270.60	
SEPTEMBER					SEPTEMBER	\$ 254,081.03	\$ 254,081.03	136	\$ 1,868.24	
OCTOBER					OCTOBER	\$ 390,722.00	\$ 390,722.00	136	\$2,873.32	
NOVEMBER					NOVEMBER	\$ 347,756.34	\$ 347,756.34	135	\$ 2,575.97	
DECEMBER					DECEMBER	\$ 265,952.43	\$ 265,952.43	135	\$ 1,970.01	
TOTALS	\$ 2,489,570.17	2024 Average	279	\$ 1,272.27	TOTALS	\$2,878,599.77	2023 Average	136	\$ 1,763.71	

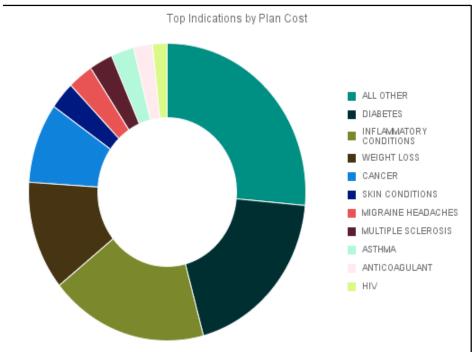


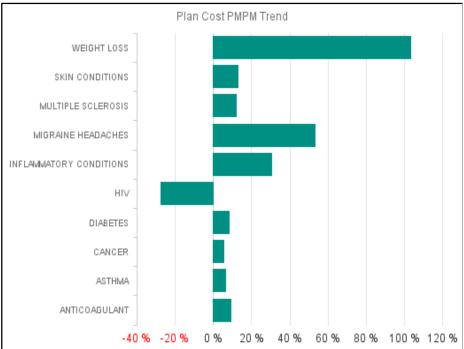
Southern New Jersey Regional Employee Benefits Fund

Total Component/ Date of Service (Month)	2023 01	2023 02	2023 03	2023 Q1	2023 04	2023 05	2023 06	2023 Q2	2023 07	2023 08	2023 09	2023 Q3	2023 10	2023 11	2023 12	2023 Q4	2023 YTD
Membership	4,885	4,960	5,121	4,989	5,405	5,402	5,395	5,401	5,404	5,384	5,394	5,394	5,397	5,549	5,638	5,528	5,328
Total Days	208,026	187,787	212,118	607,931	215,864	221,887	221,390	659,141	211,071	227,209	208,100	646,380	228,972	229,747	228,676	687,395	2,600,847
Total Patients	2,015	1,917	2,012	3,029	2,074	2,120	2,045	3,110	2,040	2,068	2,006	3,069	2,186	2,221	2,232	3,350	4,474
Total Plan Cost	\$731,056	\$779,560	\$939,382	\$2,449,998	\$860,808	\$990,925	\$976,697	\$2,828,430	\$943,486	\$1,105,047	\$986,640	\$3,035,173	\$1,087,016	\$1,078,987	\$1,089,088	\$3,255,090	\$11,568,691
Generic Fill Rate (GFR) - Total	86.1%	85.3%	86.2%	85.9%	87.1%	86.1%	87.6%	86.9%	87.7%	86.0%	86.2%	86.6%	83.1%	86.4%	88.0%	85.8%	86.3%
Plan Cost PMPM	\$149.65	\$157.17	\$183.44	\$163.70	\$159.26	\$183.44	\$181.04	\$174.57	\$174.59	\$205.25	\$182.91	\$187.56	\$201.41	\$194.45	\$193.17	\$196.28	\$180.95
Total Specialty Plan Cost	\$286,636	\$311,863	\$403,035	\$1,001,534	\$324,115	\$333,871	\$401,673	\$1,059,659	\$361,164	\$489,183	\$429,642	\$1,279,989	\$451,508	\$439,878	\$489,245	\$1,380,631	\$4,721,814
Specialty %of Total Specialty Plan Cost	39.2%	40.0%	42.9%	40.9%	37.7%	33.7%	41.1%	37.5%	38.3%	44.3%	43.5%	42.2%	41.5%	40.8%	44.9%	42.4%	40.8%
Total Component/ Date of Service (Month)	2024 01	2024 02	2024 03	2024 Q1	2024 04	2024 05	2024 06	2024 Q2	2024 07	2024 08	2024 09	2024 Q3	2024 10	2024 11	2024 12	2024 Q4	2024 YTD
Membership	8,692	8,620	8,602	8,638	8,611	8,633	8,612	8,619									
Total Days	372,595	337,435	339,738	1,049,768	359,742	360,902	336,154	1,056,798									
Total Patients	3,367	3,332	3,230	5,110	3,354	3,362	3,164	4,998									
Total Plan Cost	\$1,575,604	\$1,532,700	\$1,655,371	\$4,763,674	\$1,919,464	\$1,843,903	\$1,954,806	\$5,718,173									
Generic Fill Rate (GFR) - Total	87.6%	88.5%	88.1%	88.1%	87.2%	87.1%	86.9%	87.0%									
Plan Cost PMPM	\$181.27	\$177.81	\$192.44	\$183.83	\$222.91	\$213.59	\$226.99	\$221.15									
%Change Plan Cost PMPM	21.1%	13.1%	4.9%	12.3%	40.0%	16.4%	25.4%	26.7%									
Total Specialty Plan Cost	\$540,576	\$630,635	\$690,156	\$1,861,366	\$881,071	\$723,612	\$877,048	\$2,481,731									
Specialty % of Total Specialty Plan Cost	34.3%	41.1%	41.7%	39.1%	45.9%	39.2%	44.9%	43.4%									

Top Indications

SOUTH. NJ REGIONAL EMP.BNFT (Current Period 01/2024 - 06/2024 vs. Previous Period 01/2023 - 06/2023) Peer = Commercial - National Preferred Formulary





	Current Period								Previous Period						Trend
Rank	Peer Rank	Indication	Market Share	Adjusted Rxs	Plan Cost	Plan Cost PMPM	GFR	Peer GFR	Market Share	Adjusted Rxs	Plan Cost	Plan Cost PMPM	GFR	Peer GFR	Plan Cost PMPM
1	2	DIABETES	26.3 %	6,417	\$2,027,952	\$39.17	32.3 %	32.8 %	29.8 %	3,706	\$1,125,687	\$36.12	31.4 %	34.9 %	8.5 %
2	1	INFLAMMATORY CONDITIONS	25.0 %	549	\$1,930,463	\$37.29	39.3 %	35.7 %	23.5 %	333	\$889,494	\$28.54	51.7 %	37.9 %	30.7 %
3	4	WEIGHT LOSS	16.1 %	1,200	\$1,241,927	\$23.99	4.0 %	4.5 %	9.7 %	338	\$367,888	\$11.80	6.8 %	7.5 %	103.2 %
4	3	CANCER	11.8 %	243	\$910,843	\$17.59	76.5 %	76.5 %	13.8 %	147	\$521,158	\$16.72	82.3 %	77.6 %	5.2 %
5	6	SKIN CONDITIONS	4.1 %	968	\$314,237	\$6.07	86.6 %	86.7 %	4.4 %	512	\$167,609	\$5.38	85.9 %	88.2 %	12.9 %
6	7	MIGRAINE HEADACHES	4.0 %	587	\$308,725	\$5.96	50.8 %	53.3 %	3.2 %	346	\$121,330	\$3.89	60.4 %	57.2 %	53.2 %
7	8	MULTIPLE SCLEROSIS	3.7 %	60	\$285,750	\$5.52	40.0 %	41.2 %	4.1 %	39	\$153,850	\$4.94	79.5 %	41.0 %	11.8 %
8	9	ASTHMA	3.6 %	3,194	\$279,773	\$5.40	85.5 %	87.6 %	4.2 %	2,034	\$158,046	\$5.07	78.6 %	77.8 %	6.6 %
9	10	ANTICOAGULANT	3.0 %	506	\$232,518	\$4.49	17.0 %	22.7 %	3.4 %	324	\$128,055	\$4.11	18.5 %	25.5 %	9.3 %
10	5	HIV	2.3 %	78	\$178,587	\$3.45	35.9 %	27.4 %	3.9 %	56	\$148,642	\$4.77	21.4 %	27.7 %	-27.7 %
		Total Top 10		13,802	\$7,710,774	\$148.94	47.3 %	50.0 %		7,835	\$3,781,758	\$121.33	48.9 %	50.8 %	22.8 %

Top Drugs

SOUTH. NJ REGIONAL EMP.BNFT (Current Period 01/2024 - 06/2024 vs. Previous Period 01/2023 - 06/2023) Peer = Commercial - National Preferred Formulary

					Current Period				Previo	ous Period		Trend	
Rank	Peer Rank	Brand Name	Indication	Specialty Drug	Adjusted Rxs	Patients	Plan Cost	Plan Cost PMPM	Adjusted Rxs	Patients	Plan Cost	Plan Cost PMPM	Plan Cost PMPM
1	8	WEGOVY	WEIGHT LOSS	N	591	158	\$725,273	\$14.01	246	74	\$295,610	\$9.48	47.7 %
2	3	OZEMPIC	DIABETES	N	627	136	\$532,942	\$10.29	291	62	\$242,213	\$7.77	32.5 %
3	11	ZEPBOUND	WEIGHT LOSS	N	519	145	\$496,710	\$9.59	NA	NA	NA	NA	NA
4	2	HUMIRA(CF) PEN	INFLAMMATORY CONDITIONS	Υ	69	12	\$466,620	\$9.01	32	5	\$191,328	\$6.14	46.8 %
5	4	MOUNJARO	DIABETES	N	413	84	\$401,030	\$7.75	116	27	\$107,444	\$3.45	124.7 %
6	6	STELARA	INFLAMMATORY CONDITIONS	Υ	31	6	\$262,519	\$5.07	13	4	\$181,897	\$5.84	-13.1 %
7	442	VITRAKVI	CANCER	Υ	7	1	\$204,827	\$3.96	7	1	\$217,586	\$6.98	-43.3 %
8	14	JARDIANCE	DIABETES	N	352	67	\$188,711	\$3.65	189	38	\$95,885	\$3.08	18.5 %
9	15	DUPIXENT PEN	SKIN CONDITIONS	Υ	71	16	\$186,245	\$3.60	28	5	\$68,151	\$2.19	64.5 %
10	13	SKY RIZI PEN	INFLAMMATORY CONDITIONS	Υ	24	5	\$169,629	\$3.28	21	3	\$134,399	\$4.31	-24.0 %
11	24	ELIQUIS	ANTICOAGULANT	N	318	69	\$165,966	\$3.21	180	38	\$86,339	\$2.77	15.7 %
12	81	LENALIDOMIDE	CANCER	Υ	13	3	\$152,339	\$2.94	3	1	\$44,882	\$1.44	104.3 %
13	67	SPRYCEL	CANCER	Υ	9	1	\$150,291	\$2.90	4	1	\$26,611	\$0.85	240.0 %
14	23	ENBREL SURECLICK	INFLAMMATORY CONDITIONS	Υ	29	6	\$149,718	\$2.89	16	3	\$76,031	\$2.44	18.6 %
15	27	TALTZ AUTOINJECTOR	INFLAMMATORY CONDITIONS	Υ	26	5	\$145,894	\$2.82	17	3	\$79,310	\$2.54	10.7 %
16	29	FARXIGA	DIABETES	N	276	52	\$141,892	\$2.74	206	35	\$99,093	\$3.18	-13.8 %
17	21	TRULICITY	DIABETES	N	148	36	\$126,023	\$2.43	182	37	\$145,033	\$4.65	-47.7 %
18	56	SKY RIZI ON-BODY	INFLAMMATORY CONDITIONS	Υ	16	3	\$124,906	\$2.41	NA	NA	NA	NA	NA
19	107	LYNPARZA	CANCER	Υ	8	1	\$110,310	\$2.13	NA	NA	NA	NA	NA
20	40	OTEZLA	INFLAMMATORY CONDITIONS	Υ	31	6	\$105,128	\$2.03	4	1	\$12,559	\$0.40	403.9 %
21	36	NURTEC ODT	MIGRAINE HEADACHES	N	64	22	\$96,345	\$1.86	18	9	\$24,289	\$0.78	138.8 %
22	19	TREMFYA	INFLAMMATORY CONDITIONS	Υ	18	4	\$94,553	\$1.83	2	1	\$9,128	\$0.29	523.6 %
23	51	JANUVIA	DIABETES	N	178	33	\$89,113	\$1.72	151	27	\$72,632	\$2.33	-26.1 %
24	52	HUMIRA PEN	INFLAMMATORY CONDITIONS	Υ	16	3	\$87,493	\$1.69	9	2	\$41,999	\$1.35	25.4 %
25		TRODELVY	CANCER	Υ	4	1	\$84,324	\$1.63	NA	NA	NA	NA	NA
			Tot	al Top 25	3,858		\$5,458,802	\$105.44	1,735		\$2,252,420	\$72.27	45.9 %

APPENDIX I

SOUTHERN NEW JERSEY REGIONAL EMPLOYEE BENEFITS FUND OPEN MINUTES

JULY 22, 2024

CONFERENCE CALL

4:15 PM

Meeting of Executive Committee called to order by Chair Mevoli. Open Public Meetings notice read into record.

PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE ROLL CALL OF 2024 EXECUTIVE COMMITTEE

Michael Mevoli, Chairman	Borough of Brooklawn	Present
M. Joseph Wolk, Secretary	Borough of Mt. Ephraim	Present
Louis Di Angelo	Borough of Bellmawr	Present
Terry Shannon	Borough of Barrington	Present
Edward Hill	CCBOSS	Present
Gary Passanante	Borough of Somerdale	Present
Brian Morrell	Gloucester City	Present
Kenneth Cheeseman	Laurel Springs	Absent
Elanor Kelly	Borough of Runnemede	Present
Joseph Gallagher	Winslow Twp	Present

APPOINTED PROFESSIONALS PRESENT:

Executive Director/Adm. PERMA Risk Management Services

Brandon Lodics Emily Koval Caitlin Perkins

Program Manager Conner Strong & Buckelew

Peter Mina

Attorney J. Kenneth Harris, Esq.

Medical TPA – AmeriHealth Kristina Strain

Medical TPA – Aetna Jason Silverstein

Express Scripts Charles Yuk

Treasurer Lorraine Verrill

Delta Dental Crista O'Donnell

OTHERS PRESENT:

Elizabeth Peddicord	Drew Chabot	Sandy DePasquale
Charles Yuk	Bernadette Twist	Jim W
Patrick Yacovelli	Suzanne Wood	Lorraine Sacco
Carrie Specht	Michele Miller	Bonnie Taft
Jacque Maddren	Rob Ferragina	Kimberly Porter
Scott Davenport	Michelle Ritcher	Karen Read
Vikki Holstrom		

APPROVAL OF MINUTES: June 24, 2024

MOTION TO APPROVE OPEN MINUTES OF JUNE 24, 2024 AS PRESENTED:

Moved: Commissioner Wolk Second: Commissioner Di Angelo

Vote: Unanimous

CORRESPONDENCE - none.

EXECUTIVE DIRECTOR'S REPORT

FAST TRACK FINANCIAL REPORT – Executive Director reviewed the financial fast track through May 31, 2024. He stated that May financials are overbudget, but overall, the Fund has shown a positive surplus year to date. The claims are running about 90% which means the Fund is continuing to operate well.

OUT OF NETWORK MEMO – Executive Director stated that all commissioners received a memo from the Executive Director's office regarding a concerning trend that is occurring in the market, particularly targeting public sector entities due to the rich nature of the health benefits plans. There have been multiple providers who are approaching groups and union members offering various services to perform on site. While these services are typically wellness-driven, an area where PERMA recognizes the importance and positive impact on employee wellness, it is crucial to be cautious. Providers that may be out of network can expose the Fund and memberships to balance billing or higher-than-usual costs for these services. Executive Director emphasized that if a group is approached, it is important to connect with the Risk Manager to properly vet these providers. Executive Director noted that the good news is that we've not seen anything in this Fund however we want to ensure you and your membership is aware of this trend and to verify network status of any of these vendors.

Chair Mevoli asked who the providers are approaching and how it is being marketed. Executive Director responded that the providers are going directly to business administrators, township managers, and unions. Additionally, their marketing materials provide statements from chiefs of police in other entities, which confirms they are driven towards first responders. Chair Mevoli echoed the message that Executive Director shared to ensure that these vendors are in network prior to contracting with them to perform any services on site.

COOPERATIVE PRICING SYSTEM UPDATE - Executive Director stated the Health Insurance Cooperative Pricing System has been approved and praised Fund Attorney Harris for his

contribution during this process. Executive Director provided an update on the Medical RFPs, which are currently with the Office of the State Comptroller (OSC) for pre-advertisement approval. Due to the size and perpetuity of the contract exceeding the \$12.5 million threshold, OSC pre-approval is required. PERMA has not yet received this approval but is actively communicating with the OSC to complete this process. Executive Director thanked the Fund Attorney and QPA for their support during these communications.

MRHIF MEETING - Executive Director recapped the three major take aways from the MRHIF meeting that occurred on June 12th. First, the 2023 audit was approved. Second, the review of an RFP response for a data warehouse. He explained that a data warehouse will allow additional reporting, providing more predictive modeling, current trends, and actuarial results to help better plan for future renewals. A decision meeting is scheduled for August 14th, with the data warehouse expected to be available in the first quarter of 2025. Third, the approval of an additional year extension was awarded to the Level Care Express Scripts Contract.

Commissioner Wolk commented that reducing costs is our goal, and the three items discussed by Executive Director supports this objective.

PCORI SURGHARE FEES - Executive Director noted that Fund pays the PCORI fees on behalf of all our Funds which is included in the budget development.

BUDGET UPDATE – Executive Director stated PERMA is beginning to prepare for 2025 budget and started receiving claims through June. This information will be collected and sent to the Actuary shortly. Executive Director stated that the Fund has been running at a surplus, and PERMA aims to be ahead of schedule this year, with a potential meeting with the Finance Committee in August to make a recommendation for introduction in September. Executive Director noted this meeting last year was held in person at the Camden Headquarters, and this option will be offered again this year.

IDEMNITY AND TRUST AGREEMENTS - Executive Director stated that a handful of entities still have outstanding indemnity and trust agreements. He noted that some of these entities are dental only, which may be the cause of the outstanding status. Executive Director mentioned any help from brokers and community would be helpful in getting these rectified.

PROGRAM MANAGERS REPORT

Peter Mina reviewed the informational report listed in the agenda.

ELIGIBILTY/ENROLLMENT:

Please direct any eligibility, enrollment, or system related questions to our dedicated SNJREBF enrollment team. To contact the team, email <u>southernnj enrollments@permainc.com</u> or fax to 856-685-2249.

System training (new and refresher) is provided to all contacts with WEX access **every 3rd Wednesday at 10AM**. Please contact <u>HIFtraining@permainc.com</u> for additional information or to request an invite.

In the subject line of the email, please include *Training – Fund Name and Client Name*. Please be sure to add the date of the training you would like to attend in your email so an invite can be sent.

COVERAGE UPDATES: None

EXPRESS-SCRIPTS UPDATE:

National Preferred Formulary (NPF) – Effective 7/1/24

ESI's updated National Preferred Formulary (NPF) and Exclusion Lists effective 7/1/24 has been released. SNJRHIF had 7 members impacted by the change. Impacted members, physicians, and pharmacists received prior notification of medication exclusions, including suggested covered alternatives. The NPF and Exclusion Lists were sent to all brokers and included as an attachment on the agenda communication.

SaveOn – Effective 7/1/24

ESI's updated SaveOn list effective 7/1/24 has been released. Drugs highlighted in green are new drugs effective 7/1/24. The drugs highlighted in red are excluded effective 7/1/24. SNJRHIF had no members impacted by the removal of SaveOn drugs. The updated listing has been sent to brokers and included as an attachment on the agenda communication.

Notice of Creditable Coverage (NOCC)

CMS Annual Open Enrollment period for the 2025 plan year is October 15 – December 7. ESI has begun gathering information needed for their annual mailing campaign for the 2025 Notice of Creditable Coverage (NOCC). To meet the CMS requirement, Express Scripts will mail the NOCC letters the week of September 16th to those age 65 and older enrolled in ESI coverage through the HIFs. The Program Manager team has provided ESI with an updated letter template for the new plan year in preparation of the mailing.

GLP-1 Weight Loss Program (Encircle) Recommendation Effective 9/1/24

The Program Manager has consulted with the MRHIF Pharmacy Benefit Manager (PBM) Express Scripts (ESI) in determining a program to assist with the increasing cost of GLP-1 medications being used for weight loss. The Encircle Program encompasses the criteria recommended for the drugs intended use; lifestyle modification, member engagement, overall adherence. As a result, the Program Manager is recommending the Encircle Program for Southern New Jersey HIF participants who are approved for weight loss medications using the following criteria:

- BMI > 32 **OR**
- BMI between $27 \le 32$ WITH 2 or more documented comorbidities

In addition to receiving an approved prior authorization (PA), below are the mandatory guidelines of the program:

- Members will receive a welcome kit from Omada free of charge. The kit includes a digital scale and information on downloading the mobile app and/or using the web browser. The scale is programmed to the member's ESI active account prior to delivery. The scale will record each weigh-in and will update the member's file automatically. Members must weigh-in a minimum of 4 times a month
- Members must engage with an assigned online Omada coach via a mobile application or web browser a minimum of 4 times a month

If members do not adhere to both of the mandatory requirements the following month in which they are non-compliant, they will not be able to refill their weight loss prescription. Members will be required to complete the missing weigh-ins and/or online coaching engagement in order to refill their prescription.

Members who have a current PA on file will be grandfathered until their PA on file has expired with ESI. Upon renewal of their PA they will be need to meet the above BMI requirements to be considered for approval. If approved, they will receive the Omada welcome kit and will need to adhere to the Encircle program requirements as outlined.

Communications will be sent to all impacted members with registration information. Once registered members will receive an access code to sign up for the Omada welcome kit.

OPERATIONAL UPDATES:

2024 PCORI Fees - Due July 31, 2024

Form 720 Reporting – Plan sponsors of applicable self-insured health plans are responsible for reporting and paying the PCORI annual fee by filing Form 720, Quarterly Federal Excise Tax Return. The Form 720 is due on July 31 of the year following the last day of the plan year.

The HIFs will handle the submission of the form and payment for all groups with medical coverage in the HIFs.

2024 LEGISLATIVE REVIEW: None

Medical and Rx Reporting: None

No Surprise Billing and Transparency Act – Continued Delays

The Health Insurance Funds, including SNJHIF protect plan members from surprise billing with involuntary out of network balance bills with a hold harmless clause:

- Example: an in-network surgeon contracts with an out of network anesthesiologist. Should the out of network anesthesiologist balance bill the patient, the Funds would hold the member harmless, paying up to the invoiced amount.

The law also imposes certain requirements on the Carriers, PBMs and healthcare providers. Many of these requirements continue to be delayed, but we will continue to work with the insurance providers to assure the SNJHIF remains compliant.

- Issuing updated ID Cards with additional out of pocket information
- Providing transparency in coverage machine-readable files
- Providing price comparison tools
- Healthcare providers should work with insurance carriers to provide potential patients with good faith estimates of costs

2023 Specialized Audits

As approved through an RFP through the Program Manager's contract, the HIFs has acquired the services of AIM to conduct specialized audits for the Southern New Jersey Health Insurance Fund (SNJHIF). AIM will complete medical claims audits for claims administered by Aetna. The claim audit being performed will determine Aetna's claim processing and financial accuracy of medical claims. AIM will also perform an Operation Review. Aim will perform an in-depth evaluation of the controls employed by the Aetna to ensure quality administration. **SNJHIF audit began May 6, 2024. See Appendix.**

Carrier Appeals:

Submission Date	Appeal Type	Appeal Number	Reason	Determination	Determination Date
04/04/2024	Aetna/Medical	SNJ 06-02- 2024	Lab Testing	Upheld	04/24/2024

IRO Submissions:

Submission Date	Appeal Type	Appeal Number	Reason	Determination	Determination Date
06/21/2024	Aetna/Medical	SNJ 06-02- 2024	Lab Testing	Overturned	07/08/2024

Small Claims Committee: None

Chair Mevoli commented that GLP-1 medications are still in low supply and asked about the cause of the national shortage. Mr. Mina confirmed the national shortage and expressed hope that when the encircle program goes live within the Fund, it will help make these medications more available for members with a diabetes diagnosis. Mr. Yuk explained that the shortage is due to basic supply and demand: there is too much demand and not enough supply. Many new manufacturers are in the process of purchasing new facilities to meet the demand, but the situation is unlikely to improve soon since they are only in the initial stages of setting up these facilities. Mr. Yuk expressed optimism that the shortage will improve towards the end of the year.

TREASURER: Fund Treasurer reviewed the bills list for July bills list 2024, that was sent out as an additional supplement to the agenda. Fund Treasurer also reviewed the treasurers report.

MOTION TO APPROVE RESOLUTION 24-24 JULY 2024 BILLS LIST:

Moved: Commissioner Shannon Second: Commissioner Kelly

Vote: All in favor

MOTION TO APPROVE THE TREASURERS REPORT:

Moved: Commissioner Shannon Second: Commissioner Gallagher

Vote: All in favor

FUND ATTORNEY: Fund Attorney provided an update on the Louisa Carman Medical Debt Relief Act that Governor Murphy signed but the effective date is still undetermined. Mr. Harris believes it may be a 90 day wait before it's effective. This Act prohibits medical creditors and medical debt collectors from reporting a medical debt to any consumer reporting agency or services performed on and after the effective date. Additionally, it limits interest on outstanding balances no more than 3%

and prevents from garnishing wages and similar collection activities for individuals with an income less than 600% of the Federal poverty level.

AETNA: Mr. Silverstein reviewed the claims for the month of May 2024. There were two high-cost claimants over the threshold of \$100,000 for the month. He stated that the dashboard report shows metrics continue to perform well.

AMERIHEALTH: Kristina Strain reviewed the paid claims and enrollment report through June 2024. She stated that there were no high-cost claimants for the month of June 2024.

EXPRESS SCRIPTS: Mr. Yuk reviewed the utilization report included in the agenda for May 2024. He stated that GLP-1s continues to be the highest trend driver and across the country.

DENTAL ADMINISTRATOR: Crista O'Donnell reviewed the claim summary cost containment report based on calendar year 2023 included in the agenda. She stated the network utilization during calendar year 2023 was 96.7%. She noted since members use of the network at a very high level, which reduced overall paid claims.

OLD BUSINESS: None

NEW BUSINESS: None

PUBLIC COMMENT: None.

MOTION TO ADJOURN:

Moved: Commissioner Kelly
Second: Commissioner Di Angelo

Vote: All In Favor

MEETING ADJOURNED: 4:55 pm NEXT MEETING: August 26, 2024 4:15PM

CONFERENCE CALL

Caitlin Perkins , Assisting Secretary for

JOSEPH WOLK, SECRETARY